



QUALITY • SAFETY • TEAMWORK • INTEGRITY • COMMITMENT
STRONGHOLD ENGINEERING, INC
2025 THIRD & FOURTH QUARTER NEWSLETTER



DURATION
SEPTEMBER 2025 -
ONGOING

TYPE
HISTORIC
RENOVATION

PAINTED DESERT

Petrified Forest National Park, Eastern Arizona

Stronghold Engineering is proud to be part of the rehabilitation of the historic Painted Desert Community Complex at Petrified Forest National Park. As a designated National Historic Landmark, the complex represents an important chapter of mid-century park architecture, and this project focuses on carefully restoring the site while upgrading key infrastructure for modern use. The work involves stabilizing and rehabilitating several buildings across the complex, preserving the original character of the structures while improving their long-term durability and safety. Exterior building elements, masonry components, and structural features are being restored or replaced where necessary, ensuring the historic architecture remains intact while meeting today's building standards.

Inside the buildings, the project includes upgrades to interior spaces and the installation of modern building systems such as mechanical, electrical, plumbing, and fire protection. New accessibility improvements, including the installation of an elevator, will enhance the visitor experience and provide better access throughout the complex. The work also includes improvements to site infrastructure, including updated drainage systems, concrete walkways, and landscaping that complements the surrounding desert environment.

A key focus of the project is balancing preservation with modernization—maintaining the historical integrity of the complex while ensuring the facilities can continue serving park staff and visitors for decades to come. Once completed, the revitalized Painted Desert Community Complex will stand as a renewed landmark within Petrified Forest National Park, honoring its historic legacy while supporting the park's ongoing operations and public engagement.



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STRONHOLD MOTORSPORTS GLEN HELEN RACE DAY



On a recent race weekend at Glen Helen Raceway in San Bernardino, Stronghold Engineering welcomed employees and their families for a day of high-speed action, great food, and team camaraderie at the AMSOIL Championship Off-Road National season finale. The event brought the Stronghold team together to watch some of the most exciting short-course racing in the country, featuring powerful PRO4 and PRO2 trucks alongside side-by-side vehicles battling it out on the demanding Glen Helen track. Stronghold hosted the day as a family event, covering admission for employees and their guests and creating a relaxed environment for everyone to enjoy the races together.

The highlight of the weekend was cheering on Maddix Bailey, grandson of Scott and Bev, who competes as a driver for the Stronghold Motorsports race team. Throughout the day, team members gathered trackside to watch the action unfold as drivers pushed their trucks through tight corners, massive jumps, and head-to-head battles across the dirt course. The atmosphere was electric, with engines roaring and fans lining the track to witness the season's final championship race.

To keep everyone fueled throughout the day, Stronghold also hosted a taco lunch for employees and their families, turning the race weekend into a true company celebration. Between races, team members connected with coworkers, introduced their families, and shared in the excitement of seeing Stronghold Motorsports represented on the national racing stage. Events like this reflect Stronghold's commitment to building a strong company culture—bringing employees together outside the jobsite while supporting the next generation of racers and continuing to celebrate the passion, teamwork, and community that define the Stronghold family.



PHOTO OF THE QUARTERS

GRAND CANYON

Photo Credit: Albert Verdin

Our Marketing Team is always on the lookout for photos showcasing our work being done in the field. We hand-select the best photo we received, awarding a \$50 gift card to the winner. Email photos to marketing@teamsei.com

SANTA RUN AT FARM HOUSE COLLECTIVE

The Farm House Collective also hosted a festive Santa Run that brought families together for a morning full of holiday fun and community spirit. Participants gathered at the property dressed in festive gear before heading out for the cheerful walk, with Santa hats and jingle bells helping set the tone for the celebration. After the run, guests stayed to enjoy a variety of family-friendly activities, including face painting, a petting zoo, and even sledding on real snow brought in for the event. With hot chocolate, laughter, and plenty of holiday cheer, the Santa Run created a memorable experience for Stronghold families and the surrounding community alike.



Welcome
TO THE TEAM!

SAMUEL ATKIN
Laborer Journeyman

ARMANDO FRANZ
Laborer Journeyman

ZIGGY ZIEGLER
Project Engineer

JOE MADRID
Class A Driver

LORENZO OCHOA
Equipment Operator

MELANIE SANDOVAL
Accounts Payable Coordinator

KEVIN WALKER
Quality Control Manager

CONNER GITOMER
Camp Outfitter

GERARDO ALEJOS GUZMAN
Electrical Apprentice

ANTHONY RAMIREZ
Laborer Helper

JOHN CORDAWAY
Project Manager

SEI'S IT SERVICES TEAM REMINDERS

Use service@VC3.com for any help with IT needs and concerns.
Always cc ITHelp@teamsei.com so our in-house IT team remains in the loop.
Remain on the lookout for Phishing emails, as they have been increasing in frequency and volume.
Be sure to report all Phishing emails to service@vc3.com.

IN THE LOOP

CHILI COOK OFF

Stronghold's Corporate Office hosted a festive Harvest Party and Chili Cook-Off, giving employees the chance to showcase their best recipes while enjoying a relaxed Comfy Clothes Day. The office filled with the aroma of homemade chili as team members sampled dishes and cast their votes for the favorites. After plenty of tasting and friendly competition, Jason Herrera took home the trophy for 1st Place Chili, with Keith Gates earning 2nd Place. The event was a fun way to celebrate the season, share great food, and bring the team together for a little friendly rivalry.

FARM HOUSE LIGHTING CEREMONY

Stronghold families gathered at the Farm House Collective in Riverside on November 29 for a special Tree Lighting Ceremony celebrating the season. As the event's major sponsor, Stronghold helped bring the entire property to life for the holidays. With funding from SEI and the help of Stronghold's workforce, not only was the SEI-sponsored Christmas tree illuminated, but the entire Farm House Collective was transformed with festive holiday lighting. The evening also featured live music by the Peter Curtis Jazz Trio, creating a warm and celebratory atmosphere as employees, families, and community members gathered to enjoy the first Christmas season at the Farm House Collective.

SEI LADIES CRAFT NIGHT AT FARM HOUSE COLLECTIVE

The SEI ladies gathered at the Farm House Collective on December 17 for a festive evening of crafts, movies, and holiday cheer. The event brought together team members for a relaxed night filled with creativity and connection as attendees participated in ornament exchanges, craft making, and holiday-themed activities. Guests enjoyed food and drinks while settling in to watch a movie, creating a cozy atmosphere perfect for celebrating the season together. The evening was a wonderful opportunity for the Stronghold community to unwind, share laughs, and embrace the holiday spirit in a fun and welcoming setting.



STRONGHOLD'S SAFETY CORNER



SAFETY EMPLOYEE OF THE QUARTER AWARD

As part of our commitment to safety, each quarter we honor employees who exceed our safety standards and embody "Safety" as a Core Value. Those who submit winning nominations also receive a \$100 gift certificate! **THE FOLLOWING SEI TEAM MEMBERS NEVER GIVE SAFETY A DAY OFF!**



Kyle White - Journeyman

Nominated by Mitch Barnett

"I would like to nominate Kyle White for Safety Employee of the Quarter in recognition of his outstanding commitment to workplace safety, proactive leadership, and dedication to creating a secure environment for all."

Throughout this quarter, Kyle has consistently demonstrated exceptional vigilance and initiative in identifying potential hazards on the slope and river trail and implementing effective solutions. Whether mentoring new team members on best practices, he has gone above and beyond to ensure that safety remains a top priority."



Abel Guillen - Apprentice

Nominated by Luis Born

"I'd like to nominate Abel Gillian. Since coming on board with Stronghold, he has come a long way and is more aware of his surroundings. He takes the safety guidelines that we put forth seriously and acts on them accordingly"



Zach Etheridge - Electrical Apprentice

Nominated by Albert Verdin & Kenny Uphold

"I would like to nominate Zach Etheridge for Safety Employee of the Quarter for the 2025 2nd Quarter. Zach is always ready to take on the day with a positive attitude and never skips a beat with his PPE. He has adapted to the work that has been assigned to him and asked for the proper PPE such as when working on a lift he grabs a harness and quickly inspects for damage. Zach works with integrity and is committed to safety." -Albert Verdin

"He is always clean and tidy with his work and also cleans up after other electricians as well as himself. He promotes safety all over the jobsite with PPE, equipment operations, and possible dangers with electric hand tools. He has a great mindset for safety and I believe he would be a great candidate."



3RD & FOURTH QUARTER BIRTHDAY CELEBRATIONS

Stronghold Engineering recently brought employees together at the Corporate Office for two seasonal celebrations that highlighted the company's strong sense of community and team spirit. The first event kicked off football season with a themed potluck where employees were encouraged to wear their favorite team jerseys. The office quickly filled with team colors, great food, and friendly conversation as coworkers gathered to celebrate the start of the season. The event also included raffles throughout the afternoon, adding an extra element of fun as employees had the chance to win prizes while enjoying the festivities. The gathering also included recognition of employees celebrating birthdays during the third quarter, giving the team an opportunity to celebrate both football season and their colleagues.

Later in the quarter, the Stronghold team gathered again for the annual Thanksgiving potluck and fourth quarter birthday celebration. Employees contributed a wide variety of homemade dishes and desserts, creating a festive spread that brought everyone together to share in the holiday spirit. A highlight of the event was the friendly competition for best dish, with trophies awarded to the winners. Shane Papp took home the trophy for Best Side Dish, while Melanie Sandoval earned the award for Best Dessert. Much like the football kickoff event, raffles added excitement throughout the celebration, making the afternoon both festive and memorable. Together, these gatherings reflect Stronghold's continued commitment to celebrating its employees and building connections beyond the workplace.



INTERNATIONAL CHRISTMAS POTLUCK

To wrap up the year, the Stronghold Corporate Office hosted its annual International Potluck and White Elephant gift exchange—two traditions that employees look forward to each year. Team members brought dishes representing a variety of cultures and cuisines, creating a diverse and delicious spread for everyone to enjoy. From savory favorites to homemade desserts, the potluck highlighted the creativity and culinary talents across the Stronghold team while giving employees an opportunity to share dishes meaningful to their backgrounds and traditions. A friendly competition was also part of the celebration, with trophies awarded for the best dishes of the event. Michael Moreno earned the trophy for Best Side Dish, while Maria Sanchez took home the award for Best Dessert. Following the potluck, the festivities continued with the always-entertaining White Elephant gift exchange, where laughter filled the room as employees traded, stole, and revealed their mystery gifts. The annual event once again brought the team together for an afternoon of food, fun, and camaraderie—closing out the season with a celebration that reflects the strong sense of community at Stronghold.



STRONGHOLD'S GIVING TREE



Each year, the Stronghold team comes together for the annual Giving Tree, supporting children served by Blindness Support Services of Riverside. Employees select gift tags from the tree and donate thoughtful presents tailored to each child's interests. The team then gathers to wrap the gifts, turning the effort into a meaningful and festive tradition at the Corporate Office. When the gifts are delivered, each child receives something chosen especially for them—bringing excitement, smiles, and a sense of inclusion during the holiday season. Through this initiative, Stronghold continues its commitment to giving back and supporting organizations that make a difference in our local community.