



QUALITY ♦ SAFETY ♦ TEAMWORK ♦ INTEGRITY ♦ COMMITMENT

STRONGHOLD ENGINEERING, INC

2024 FIRST QUARTER NEWSLETTER



COST
\$76 MILLION

DURATION
2020 - MARCH 2026

TYPE
CONSTRUCTION
MANAGER AT RISK

BASCOM

SANTA CLARA VALLEY MEDICAL CENTER, SAN JOSE, CA

The VMC at Bascom Seismic Improvement project for County of Santa Clara is Stronghold Engineering's first Construction Manager at Risk services construction contract. Essentially this means that Stronghold is the Project Manager over the scope of work's construction with no boots on the ground self-performing the work, but Stronghold assumes the risk because we oversee properly managing the project to completion. Stronghold is managing a variety of subcontractors to perform all scope of work for the projects the phases or packages of work. Package 1 is the North Utility Loop Extension which extends and re-distributes the existing steam, chilled water, normal and emergency power, generator controls, and telecommunication site utilities on the VMC campus. Package 2 is the Old Main Hospital Demolition and Rebuild which demolishes an existing seven story 156,880 square foot building and replaces it with a new three story 25,200 square foot building. Package 3 is the Services Building Seismic Retrofit which seismically upgrades an existing two story 44,006 square foot building. Stronghold received the notice of award on April 6, 2020 for \$76,089,010. The project was to be completed in January 2025. There has been continually communication and working with the client through owner modifications and delays that will bring Package 1 and 3 to completion in Sept of 2024. Package 2 completion is slated for March of 2026.



ABC SOCAL REGIONAL EXCELLENCE AWARD



We're pleased to announce that we've recently been awarded the prestigious ABC SoCal Regional Excellence Award. The award was presented in recognition of our exceptional work on the Sierra College Rocklin Project, and further cements Stronghold Engineering's reputation for delivering unparalleled quality in each and every one of our initiatives.

The Sierra College Rocklin Project was a multi-million dollar undertaking that involved upgrades and replacements to many of the existing underground utility services on the campus in Rocklin, California. With work across 9,200 linear feet of a 300-acre campus, we faced and overcame many challenges over the course of this project. Here are just some of the biggest accomplishments that made our work on this project stand out:

UNDERGROUND UTILITY SERVICES UPGRADE

Stronghold Engineering built a brand-new 12kV primary electrical service loop through the campus. This included disconnecting existing switchboards from utility transformers and installing new campus-owned step-down transformers.

Additionally, we built a new 480-square-foot I.T. Infrastructure Building, which serves as the central hub for low-voltage systems on campus. This state-of-the-art facility is equipped with communication racks, brand-new HVAC, and an 80-kW Generac Diesel backup generator.

CAMPUS-WIDE UTILITY INSTALLATIONS

We also upgraded and installed better utility systems throughout the Sierra College Rocklin campus.

Campus-Wide Fiber Optics: The construction of the new I.T. building and two major underground pathways allows for campus-wide fiber optics to link.

Plumbing: Upgraded infrastructure and trenching, better piping, and improvements to the main water supply.

Sewers and Irrigation: Improved infrastructure and manholes, additional features added.

Gas Lines: New gas lines with 6-inch steel piping above ground.

We also installed a new fire detection and control system for the previously mentioned I.T. building. This included a control panel, smoke detection system, control devices, notification devices, storage cylinders for agents, and piping for discharge.

STRONGHOLD'S SAFETY CORNER



SAFETY EMPLOYEE OF THE QUARTER AWARD

As part of our company's commitment to safety, each quarter, we recognize and honor employees who go above and beyond our minimum safety standards and whose actions personify the utmost "Safety" as part of our company's Core Values. Those individuals who nominate the safety employee of the quarter win a \$100 gift certificate as well!

THE FOLLOWING SEI TEAM MEMBERS NEVER GIVE SAFETY A DAY OFF!



Jorge "Martin" Suarez
Carpenter Journeyman
Nominated by Tony Gomez

"I would like to nominate Jorge "Martin" Suarez as the safety employee of the quarter. Jorge has been working at Stronghold for over 15 years with an exemplary safety record. I find myself constantly leaning on Martin to ensure we are performing efficiently and safely when I have a crew working away from my direct supervision. I value his input when planning a new task as he has many years of experience and is always thinking about the safest way to get the job done."



Xavier Nevarez
Warehouse Laborer
Nominated by Albert Verdin

"I would like to nominate Xavier Nevarez. Xavier has shown commitment with safety throughout his journey here at Stronghold, when we would talk about our safety topics in our morning stretch and flex, he would always bring up good safety solutions to the topic and would make sure it becomes a standard practice for himself and his peers. Always comes into the shop with full PPE ready to go in the morning with a witty joke to boost morale, comes with a great attitude that is always approachable to others."



10 YEAR CLUB TOP GOLF EVENT

In appreciation of our long-time employees, we celebrated by hosting an exclusive party for all Stronghold Engineering's 10 Year Club employees. We appreciate all the long term employees we are blessed to have with us. Every year we host special 10-year+ employee event and have special recognition to show our appreciation. This years Top Golf event was an absolute blast. We shared many laughs and hit many golf balls. Pictured from left to right is Casey, Albert, Alyssa, Scott, Blake and Keith. Pictured above right, top row from left to right is Keith, Casey, Scott and bottom row left to right is Ivan, Albert, Curtis, Matt and Shane. At Stronghold we aren't just employees, we are family!

ASSOCIATED BUILDERS & CONTRACTORS TURNS 50!

This quarter we were able to celebrate and recognize a few of our team members who were featured in the ABC 50th Anniversary videos and promotions! Mike Dugal was featured in ABC's YouTube video speaking on how ABC has impacted his life and also shown teaching students in an additional ABC YouTube video. Also, Alyssa Digangi and Nichole Jacobinas were featured on ABC's Instagram during Women in Construction Week.





SEI SUPERBOWL PARTY

Superbowl is always an exciting time at SEI! We enjoyed each others company with an appetizer party and football squares! Congrats to this years football squares winners! Board 1 Champs: Q1- Maria Sanchez (\$40), Q2 & Q3- Sean Gunn (\$80), Final- Casey Clark (\$80). Board 2 Champs: Q1- Zach Etheridge (\$100), Q2, Q3 & Final- Samantha Ertter (\$400). Board 3 Champs: Q1- Sean Gunn (\$200), Q2 & Q3- Ivan Ruiz (\$400), Final- Vicky Curow (\$400). Thanks to everyone who played!



BIGGEST LOSER 2024

Stronghold Engineering team members were fighting hard to be the biggest loser of the year! This quarter our annual weight loss competition commenced. Each year we have a member of the American Heart Association come to our Corporate office to do our team weigh ins. The years final weigh in will take place on Friday, May 10th! Challenge buy in is \$20 and Stronghold matches the pot to increase winnings! 1st Place takes home 50% of the pot, 2nd Place takes home 30% and 3rd Place takes home 20%. We cant wait to find out who 2024's biggest loser is!

IN THE LOOP

In January Stronghold held an in-depth presentation from our health insurance provider, FCE. FCE provided a thorough overview and step-by-step instructions of the claims process and how to best use FCE along with Cigna Health, GEHA Dental, Vision Insurance, and our comprehensive Employee Assistance Program.

In February our team had a lunch and learn and welcomed PNC Bank for an introduction to the PNC Financial Wellness Achievement Center which will provide learning tools to help our team take control of their financial health and organization.

SEI's annual "Dream On" Scholarship application deadline has been extended to May 3rd open to late high school and college age students for 2023-2024 submission.

UPCOMING IMPORTANT DATES:

May 8th is our Health & Wealth Open Enrollment Event from 4-6pm at Stronghold Corporate Office.

July 13 is our Family Day from 11am-1pm at Knotts Berry Farm Lagoon with the opportunity to visit Knott's for the day after the SEI event for free from Stronghold.





PHOTO OF THE QUARTER

TRANSCANYON WATERLINE

Photo Credit: Shane Papp

Our Marketing Team is always on the lookout for photos showcasing our work being done in the field. Each quarter we hand-select the best photo we received, awarding a \$50 gift card to the winner.

Submit your photos via email to marketing@teamsei.com

SUBCONTRACTOR SPOTLIGHT: ALLEGIANCE

Allegiance has been an excellent sub-contractor on Stronghold's Chino Institute for Men (CIM)- HVAC project. The quality of work they are producing is outstanding. Furthermore, Larry Carbohn and Tyler Kelly of Allegiance are the reason this project is able to stay on or ahead of schedule. Larry and Tyler are doing some of the best work at a high pace that we have seen with the amount of detailed work that needs to be done. Allegiance is not only staying on schedule, they are also passing all inspections with the state inspector and fire marshall without an issue. Thanks Allegiance!



**Welcome
TO THE TEAM!**

BROOKLYN BAILEY Administrative Assistant

IRIE BAILEY Administrative Assistant

KIMBERLY DRAPER Chief Financial Officer

JUNNIOR MARISCAL Solar Installer

ZACHARY ETHERIDGE Laborer Helper

BRANDON GREEN Camp Outfitter

DANNER HILLMAN Superintendent

MIKE NOLAN Solar Installer Leadman

CHRISTIAN LOZANO Solar Installer

TYLER HOGAN Shipping & Receiving

ASHTON ROBINSON Project Administrator

CHRIS DUGDALE Solar Mech Foreman

KYLE WHITE Equipment Operator

SCOTT GATES Electrical Superintendent

WYATT WEIL Laborer Helper

CRISTIAN OCHOA Project Engineer

TYLER DARKE Electrical Journeyman

ROB GOMEZ Solar Installer

HUGO JERONIMO Laborer Journeyman

REMINDERS FROM SEI'S IT SERVICES TEAM

Please make sure you are completing your PHIN Security training.

SEI employee PHIN Security trainings are not optional.

Also, be on the lookout for Phishing emails, as they have been increasing in frequency and volume.

Report all Phishing emails to our SEI IT Services team.



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