



QUALITY ♦ SAFETY ♦ TEAMWORK ♦ INTEGRITY ♦ COMMITMENT

STRONGHOLD ENGINEERING, INC

2023 FOURTH QUARTER NEWSLETTER



COST
\$3.2MILLION

DURATION
JULY 2024 -
ONGOING

TYPE
SOLAR

UPLAND UNIFIED SCHOOL DISTRICT SOLAR INSTALLATION

- Citrus Elementary – 925 W 7th Street, Upland**
- Foothill Knolls Academy – 1245 Veterans Court, Upland**
- Upland Jr. High School – 444 E 11th Street, Upland**
- Magnolia Elementary – 465 W 15th Street, Upland**
- Pepper Tree Elementary – 1045 W 18th Street, Upland**

This project for Upland Unified School District provides installation of photovoltaic shade structures at 5 of the school's sites within the District. Citrus Elementary will install 121.5kW. Foothills Knolls Academy will install 108kW. Upland Jr. High School will install 192.6kW. Magnolia Elementary will install 67.5kW. Pepper Tree Elementary will install 148.5kW. The work also includes removing parking pole lights, signage or other obstructions from the system locations at each site. Procuring steel carport structures and securing in place. Procuring panels, inverters and balance of system per the specifications. Performing both AC and DC work required to install the panels. Coordinating with the school for the interconnection of the PV system to the electrical switchgear. Providing and installing the necessary materials and equipment to connect the inverter system to the school network for monitoring. Restriping parking areas as necessary. Addition of ADA improvements. Facilitating final inspections with SCE for permission to operate and provide cutover services for the project.



AGC CALIFORNIA SAFETY EXCELLENCE AWARD



Within California's construction industry, Stronghold Engineering stands out as a shining example of dedication to safety and excellence. Our commitment to fostering a culture of safety was celebrated at the AGC California's Safety Excellence Awards, an esteemed event that honors the best in the industry.

This accolade acknowledges a remarkable commitment to maintaining the highest safety standards and underscores our role in contributing to a culture of safety that resonates throughout the construction sector.

Stronghold Engineering's triumph at the AGC California Safety Excellence Awards is a significant achievement, demonstrating that our company has exceeded the stringent safety norms of the construction industry.

Stronghold Engineering received the first-place reward in the Building Division among companies with less than 500,000 worker hours. Considering that Stronghold self-performs 40% of its work in high-risk trades, including electrical, carpentry, and equipment operation, this is a particularly noteworthy accomplishment.

By achieving this feat, Stronghold Engineering sends a clear message to the industry—maintaining safety while handling large workforces is not just achievable but should be the norm.

Stronghold Engineering's win at the AGC California Safety Excellence Awards solidifies its role as an industry leader in safety. It sets a high benchmark for other companies, and we hope to influence them to prioritize safety and exceed industry norms. We pride ourselves on promoting a culture of safety to redefine industry expectations and practices.

We work towards safety every day, and our rigorous safety training program ensures that our employees are equipped to face the unique challenges of each project. Our team's dedication to safety has led to an EMR rating of 0.70, proving that we have consistently maintained an exceptional safety record. Our commitment to safety extends beyond our projects. We continue to exceed industry standards and encourage peer companies to prioritize safety. By setting a higher bar; we strive to contribute to a safer and more successful construction industry in California.

STRONGHOLD'S SAFETY CORNER



SAFETY EMPLOYEE OF THE QUARTER AWARD

As part of our company's commitment to safety, each quarter, we recognize and honor employees who go above and beyond our minimum safety standards and whose actions personify the utmost "Safety" as part of our company's Core Values. Those individuals who nominate the safety employee of the quarter win a \$100 gift certificate as well!

THE FOLLOWING SEI TEAM MEMBERS NEVER GIVE SAFETY A DAY OFF!



"Chemo" Sandoval
Journeyman Carpenter
Nominated by Jim Cross



Airrean Audoma
Electrical Apprentice
Nominated by Ivan Ruiz

CHRIS HARDY AWARD REVIVED

Chris Hardy tragically died in a motorcycle crash while he was in his apprenticeship, but he was an exemplary apprentice. Everyone loved to work with him, and we know he would've been an outstanding SEI employee. We bring this award back to continue his legacy.

This quarter, the "Chris Hardy" award was presented to Albert Verdin and Andrew Safai for their exemplary work as apprentices and now leading well in their current positions. Each award recipient received new Occidental Leather toolbags; their names were added to the plaque in the Warehouse Conference Room.



STRONGHOLD CORPORATE 80S PROM CHRISTMAS PARTY

We had a bodacious time at our 80s Prom-themed Christmas Party! We filled our Corporate Warehouse with a dancefloor, rocked out to the Spazmatics, had games, a photo booth, food trucks, giveaways, and tons of fun! We celebrated our new 20-year employees: Mitch Barnett, Mike Mejia, Keith Gates, Scott Grish, and Tim Jakell. We also celebrated our new 10-year employees: Albert Verdin, Jose Aguirre, and Alex Guerra. We also recognized Jim Cross and his retirement. We presented him with retirement gifts at the party, including a watch! Congratulations, Jim!



SEI TURNS 32!

We were blessed to celebrate Stronghold Engineering's 32nd year! We hosted a 32-prize raffle and had cakes at all our jobsites and our corporate office. Thank you to all of our employees for these 32 successful years! Cheers to 32 more!



'TIS THE SEASON WITH TEAM SEI

We had a busy and fun-filled holiday season. In addition to 80's Prom, we enjoyed a Thanksgiving Potluck, hosted Ladies Paint-n-Sip Night and ornament exchange, and White Elephant Gift Exchange, and for our 4th Quarter Birthday party, we enjoyed a festive Chili Cook-Off and Harvest Pumpkin Painting Party. As usual, our parties were full of laughs, fun, raffles, and camaraderie!



BEST CONTRACTORS TO WORK FOR

Stronghold Engineering is proud to announce our third recognition as one of the Best Contractors to Work for in Construction. This accolade reflects our unwavering dedication to delivering top-tier construction services and underscores our ongoing efforts to cultivate a workplace culture that values and supports each of our employees. Ultimately, this award is a testament to our unparalleled commitment to employee satisfaction and our continued excellence in the industry.

IN THE LOOP

Stronghold introduced PNC Bank as our new 401K third-party facilitator at the PNC Bank and Empower 401K Lunch & Learn Event. Empower came and presented great tips and tricks to use within Empower.

Our Charity Committee supported Stronghold families in need over the holiday season through nominations from peers.

Stronghold Corporate and Stronghold Charity Committee was able to once again support Blindness Support Services in Riverside. Every child who receives support from Blindness Support Services received a gift from our team members whom supported this cause. Stronghold Corporate also was able to put on a Christmas Party for them.

Stronghold's annual "Dream On" Scholarship opportunity is now open for 2023-2024 submission.

Congratulations to Modesto Hernandez and their family for welcoming their new bundle of joy on September 24. We wish that your little blessing is bringing much love and beautiful experiences.



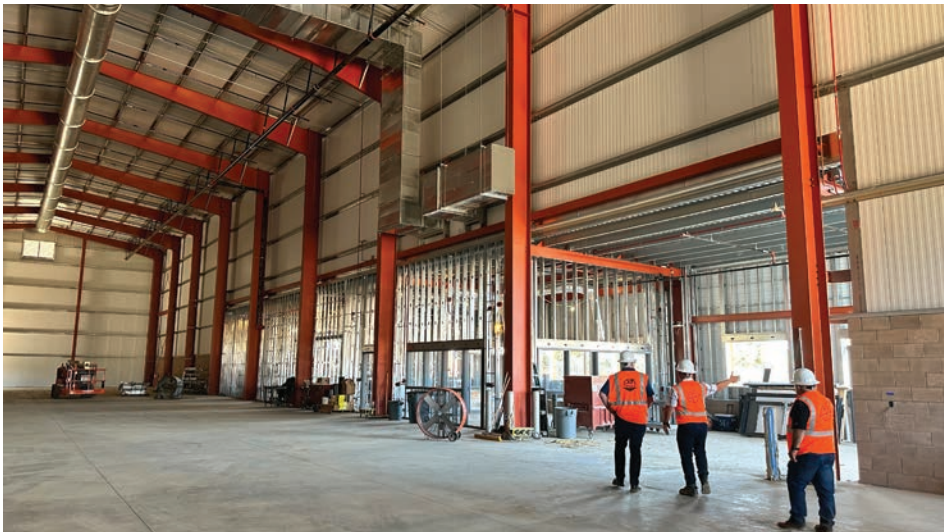


PHOTO OF THE QUARTER

RMF

Photo Credit: Alyssa Digangi

Our Marketing Team is always on the lookout for photos showcasing our work being done in the field. Each quarter we hand-select the best photo we received, awarding a \$50 gift card to the winner.

Submit your photos via email to marketing@teamsei.com

SUBCONTRACTOR SPOTLIGHT: SANTA CLARA

A&B Construction has been a phenomenal Sant Clara Valley Medical Center sub-contractor. Their scope of work involves excavating approximately 700 linear feet of 18' wide by 14' deep trench. A&B has worked in a very efficient manner, working around existing utilities without any damage. If adjustments or more time were required for completion, A&B would be more than willing to do it. A&B has been top-notch in the safety of their workers and other trades on site. Installation of trench shoring and adding additional shoring above and beyond what was required. A&B has maintained all SWPPP and kept track of it to a minimum or none at all. It is very refreshing to work with a sub-contractor who does what it takes to get the project done with no complaints and is very efficient. The project foreman has been very knowledgeable about the work at hand, and the quality has never been compromised. A&B's Project Manager has been efficient and fair on any added work.




EMMANUEL SOCO Site Safety Officer
TED CANTER Project Engineer
EAN ORCHARD Electrical Journeyman
ROBERT WILLIS Pilot
CODY GRIMM Camp Outfitter
AUSTIN TITTLE Electrical Journeyman
AUSTEN WALL Equipment Operator


REMINDERS FROM SEI'S IT SERVICES TEAM

Please make sure you are completing your PHIN Security training. These are not optional. Also, be on the lookout for Phishing emails, as there have been many. Report all Phishing emails to our SEI IT Services team.


If you have not updated your email signatures with our new "Best Contractors" graphic, please do so immediately. Please contact our SEI IT Services team if you have experienced any issues with the update.





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