



QUALITY ♦ SAFETY ♦ TEAMWORK ♦ INTEGRITY ♦ COMMITMENT

STRONGHOLD ENGINEERING, INC

2022 THIRD & FOURTH QUARTER NEWSLETTER



COST
\$12.2 MILLION

DURATION
DECEMBER 2021 -
DECEMBER 2022

TYPE
CIVIL

OSCURO SIDING TRACK EXTENSION

Oscuro, New Mexico

Stronghold Engineering Inc. was hired to extend a section of rail siding just northeast of Oscuro, New Mexico. In rail terminology, a siding rail refers to a low-speed track section that is distinct from a running line or through route. Siding rails are often used to allow one train to pass another or to simply store excess rail cars.

Stronghold was tasked with constructing a setout track along the existing siding between Mile Posts 840.33 and 840.69, which is situated in Lincoln County, New Mexico just northeast of the sleepy town of Oscuro. Mile Posts are the geographical measures of a railroad line which allow train crews to properly locate sections of track, which is critically important along nondescript stretches of land such as in this project.

To properly support the new track, the project also requires the formation of new embankments and the full replacement of three (3) older, existing culverts. Work such as this, while somewhat unglamorous in nature, truly helps keep the wheels of the economy going. Our nation's railroads move over one third of all US exports and they account for over 40% of the nation's long distance freight transport.



WE ROLL UP OUR SLEEVES BECAUSE THE HARD WORK PAYS OFF



2022 TOP SOLAR CONTRACTOR

In July, 2022 Stronghold Engineering earned a Top Spot on 2022 Top Solar Contractors List. Despite concerns over supply chain interruptions and tariff investigations, the U.S. solar industry saw record solar and energy storage demand in 2021. We can attest to this, having one of our busiest years yet. Solar Power World has recognized our installation success by ranking Stronghold #203 of 2022 Top Solar Contractors List of 411, #85 of 2022 Top Commercial Contractors of 100, #81 of 2022 Top Solar EPCs of 100, and #45 of 2022 Top California Contractors of 97!

BEST CONTRACTORS TO WORK FOR IN CONSTRUCTION 2022

Stronghold Engineering, Inc. was named as the 2022 Best Contractors to Work for in Construction. This national survey and awards program is designed to identify, recognize and honor the best places of employment in Construction, benefiting the industry's economy, workforce and businesses. Stronghold employees nominated their employer for the award by filling out a survey.

At Stronghold, you're not only part of a team, you're part of a family. We will always strive to deliver high quality, ambitious projects while making sure our team loves the work they're doing. We are honored to be recognized as one of the Best Contractors to Work for in Construction!

ABC REGIONAL EXCELLENCE IN CONSTRUCTION AWARDS & STEP GOLD

On November 4th, 2022 Stronghold received 2 awards at the ABC Southern California Chapter Excellence in Construction celebration.

We received a Regional Eagle Award in the General Contractor> Institutional> Less than \$5

million category for our work on the UCR Campus Solar Roof Initiative. This puts us in the running for an ABC National Award!

We also received recognition for our ongoing efforts in the development of a quality safety program by achieving STEP Gold classification through ABC's STEP Safety Management System. As one of our core values, Safety, is one of our top priorities.

ACCREDITED QUALITY CONTRACTOR BY ABC

Stronghold Engineering has been recognized by Associated Builders and Contractors, Inc. (ABC) as a 2022 Accredited Quality Contractor (AQC). AQC members proudly set the construction-industry standard as highly performing, ethical contractors and members of their communities. AQC status is determined by a stringent and thorough set of criteria that demonstrate commitment to five key areas of corporate responsibility: quality, safety, talent management, craft and management education, and community relations. In addition to qualifying in the other areas of corporate responsibility, we achieved STEP Gold.

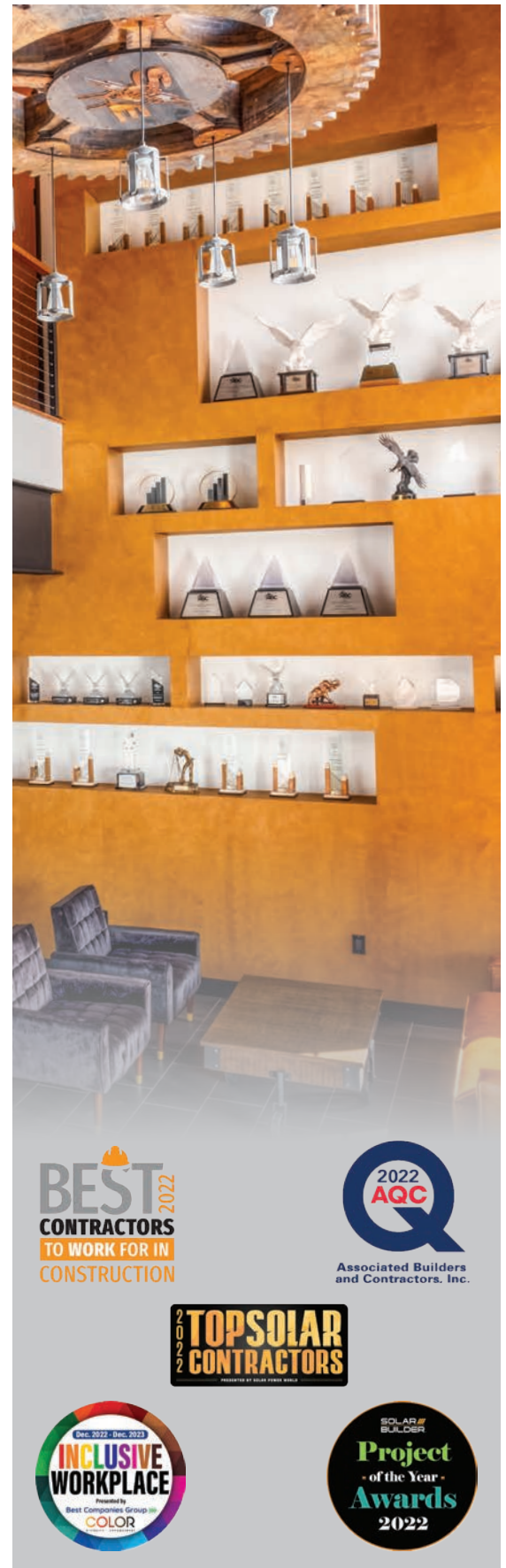
SOLAR BUILDER'S PROJECT OF THE YEAR

On December 5, 2022, Solar Builder Magazine announced their Project of the Year Awards. From a select field of nominees from a pile of submissions, the reader base of solar industry pros voted for the projects that impressed them the most. We are proud to announce that our University of California Riverside Solar Rooftop Initiative Project was selected as this year's C&I Rooftop Project of the Year!

INCLUSIVE WORKPLACE RECOGNITION

In December, 2022 we gained recognition as an "Inclusive Workplace" by Best Companies Group, a workplace culture and employee engagement expert, and COLOR Magazine, a leader in corporate inclusivity.

The "Inclusive Workplace" recognition is based on employee feedback gathered from a thorough and independent survey that gauges employee's perceptions on workplace inclusion and belonging. Companies are evaluated based on their survey results and those that earn a high score are eligible for this recognition.





CHRISTMAS HARBOR CRUISE



DEEP SEA FISHING (TOP), CHARCUTERIE (ABOVE)

COMPANY EVENTS

DEEP SEA FISHING FOR THE GENTLEMEN

In August, the guys got together for an overnight deep sea fishing trip in San Diego to chase blue fin tuna!

CHARCUTERIE FOR THE LADIES

In September, the gals got together for a hands-on Charcuterie Board class with Appetito followed by lunch at Old Spaghetti Factory.

3RD QUARTER BIRTHDAY

In September we celebrated our 3rd quarter babies and held a Cornhole competition! The winners were Keith Gates, Matt Salgado, Alex Avila, and Robby Melton who then went on to represent SEI in the BBBS Cornhole Tournament. We made it all the way to the first round of playoff eliminations.

JACK-O-LANTERN JUBILEE

In October, our team enjoyed a little friendly competition with mini pumpkin painting and best dessert! Albert Verdin's dessert cups were a crowd favorite! The winners for painted pumpkins were 1st place - Yvette Chowdry, 2nd place - Veronica

Castro and 3rd place - Michelle Herrera.

THANKSGIVING POTLUCK

In November, we enjoyed each others company and celebrated our 4th quarter babies during our Thanksgiving Potluck. Best dish was awarded for Beverly Bailey's Cherry Tart and Kay McCain's Alfredo Mac and Cheese!

WHITE ELEPHANT CHRISTMAS POTLUCK

We had a blast at our Christmas (international dish) potluck and White Elephant game. The best dishes by majority vote was Brian St. George's Dragon fruit Panna Cotta cups and Yesenia Leon wow'd everyone's socks off with her Birria!

CHRISTMAS HARBOR CRUISE

Following the past few years along with all the uncertainties that came with the Covid hysteria, we were delighted to host our Christmas Party aboard *Endless Dreams* during the Newport Harbor Yacht Christmas Parade. We raffled off some awesome prizes! Yesenia Leon won 4 VIP Rams tickets, \$300 and an autographed Marshall Faulk jersey! Albert Verdin won 4 Lakers tickets, \$500 Mortons gift card, and \$300. Kay McCain won an all-inclusive trip (and travel) for 2 to Belize and \$1250! We all had such a magical evening!



CHRISTMAS HARBOR CRUISE



SHANE PAPP, WHITE ELEPHANT

STRONGHOLD CHARITY COMMITTEE

Giving back to our community is very important to our organization. Our Charity Committee is always putting their heads together to make heartfelt decisions about the best ways we can give back. In September, Stronghold Engineering sponsored Perris Appreciation Day at The Southern California Railway Museum and the BBBS Cornhole tournament. In October we sponsored American Cancer Society's Construction vs. Cancer Big Dig. In November our corporate office held a food drive to collect goods to donate to local families in need. In December we supported our own Stronghold families in need. We also donated wrapped gifts to Blindness Support Services in Riverside and our team built a playground to fulfill the wish of a young boy through the Make a Wish Foundation.



BBBS CORNHOLE TOURNAMENT



Make A Wish Playground



PHOTO OF THE 3RD QUARTER
KILROY HOOPER ST (BELOW)
Photo Credit: Blake Digangi

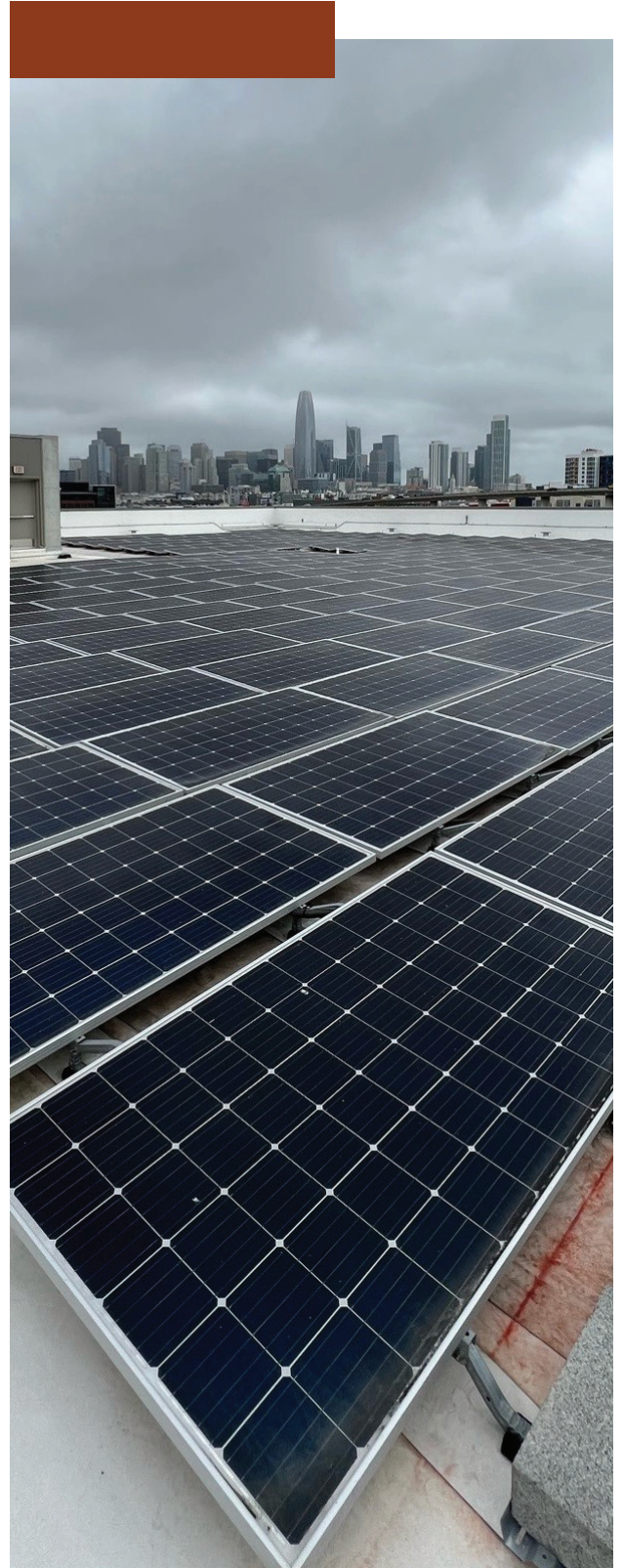


PHOTO OF THE 4TH QUARTER
OSCURO SIDING EXTENSION (ABOVE)
Photo Credit: Jason Herrera

Our Marketing Team is always on the lookout for photos that showcase the amazing work our crews are producing in the field. Make sure you send your photos to marketing@teamsei.com! Each quarter we hand-select the best photo we received, awarding a \$50 gift card to the winner.



CONGRATS TO SHANE PAPP, DIRECTOR OF GENERAL CONSTRUCTION BUSINESS OPERATIONS

Congratulations to Shane Papp, our new Director of General Construction Business Operations.

Both qualified & willing to go above & beyond to ensure contractual compliance and quality product delivery every time, Shane leads through his unwavering focus on two of our integral core values— commitment & teamwork. Shane's history here at Stronghold encompasses highly complex projects.

As an invaluable member of our team for **over 17 years**, Shane has accomplished great things. His experience as Project Manager in our General Construction department has allowed him to develop a deep understanding of federal & public works regulations, contracts, plans, construction methods & material specs. In addition, Shane has successfully led his team of field personnel, maintaining the highest level of quality assurance.

Under the direction of Stronghold's Executive Management, Shane will spearhead & oversee the operations of our General Construction department, ensuring efficiency & smooth workflow. Moreover, we are confident that Shane will continue to lead through his unwavering commitment to executing our mission of construction excellence and fulfilling the vision of our organization.

Let us all take a moment to congratulate Shane on his new promotion and wish him the best of luck in the future!

Have You Met Our NEWEST TEAM MEMBERS

RONALD WALKER Project Engineer
JASON KRIESEL Project Manager
ALEX AVILA Accounting Manager
DUSTIN MILLER Assistant Project Manager
SHAHPUR AMERKHAIL Project Manager
THOMAS CARRASCO Assistant Project Manager
ROBBY MELTON Journeyman Laborer
SOFIA SERAFIN Administrative Assistant
VERONICA CASTRO Labor Comp / Payroll Admin
MADIX BAILEY Laborer Helper
DANE RODRIGUEZ Electrical Journeyman
NILSON MAGANA Electrical Journeyman
BRENTON BLOMBERG Laborer Journeyman
ALEX KLEIN Estimator

SOME FRIENDLY REMINDERS FROM STRONGHOLD'S IT SERVICES TEAM

Be on the lookout for your Cybersecurity Training emails. You can expect to receive these emails on a regular basis. The training emails come from PhinSecurity.com and are mandatory for all SEI employees to complete in a timely manner.

For the quickest IT assistance, please email ITHelp@teamsei.com or call extension 999



⑈ stronghold_engineering
⑈ Stronghold Engineering, Inc.
⑈ strongholdengineering.com

⑈ Stronghold Engineering, Inc.
⑈ StrongholdEng
⑈ Stronghold Engineering, Inc.